



Position Profile: Junior Kindergarten Manager & Teacher

Delta Christian School – Ladner, BC



About Delta Christian School

Delta Christian School (DCS) is a Christ-centred, community-focused school located in Ladner, BC.

Serving families from Junior Kindergarten (age 4) through grade 7, DCS provides a nurturing and dynamic learning environment where students are known, supported, and encouraged to grow academically, socially, and spiritually.

In response to the growing need for quality early learning and childcare in South Delta, DCS will be launching a full-day Junior Kindergarten (preschool 4) program at the start of the 2026 school year.

This program will reflect best practices in ECE (Early Childhood Education) while being rooted in a Biblical worldview.

We are looking for an experienced ECE-certified manager and teacher to work closely with the Head of School in setting up and leading this new Junior Kindergarten program.

Position Summary

The Junior Kindergarten Manager & Teacher will provide overall leadership for the new full-day program while also serving as the classroom teacher.

This role brings together the joy of teaching with the opportunity to shape and lead a new program. Working closely with the Head of School and Admin Team, the Manager & Teacher will guide the development and launch of the program, deliver play-based, Christ-centred learning, ensure compliance with licensing standards, support and mentor staff, foster meaningful relationships with families, and ensure responsible stewardship of program resources.

The Junior Kindergarten Manager & Teacher will report to the Head of School and work in close collaboration with the school's leadership team for alignment and support, ensuring that the program becomes a natural and life-giving extension of Delta Christian School.

Key Responsibilities

Program Leadership & Development

- Partner with the Head of School and Admin Team in planning and establishing the new Junior Kindergarten program.
- Lead the implementation of a developmentally appropriate, play-based, Christ-centred program.
- Ensure the program reflects Biblical values, a caring learning environment, and the mission of Delta Christian School.

- Work with the school's leadership team for alignment and support across Junior Kindergarten and K–7 programming.
- Oversee licensing requirements and maintain compliance with BC Child Care Licensing Regulation.
- Develop clear policies, procedures, and safety protocols for the program.
- Maintain and work within an approved budget to ensure responsible stewardship of resources.

Teaching & Student Care

- Teach and guide children daily in a safe, nurturing, play-based learning environment.
- Support each child's spiritual, social-emotional, cognitive, and physical growth.
- Integrate Biblical principles into lessons, routines, and classroom culture.
- Assess student learning and communicate progress with families in a caring and professional manner.

Staff Leadership & Teamwork

- Recruit, train, and support Junior Kindergarten staff or assistants.
- Build a collaborative, professional, and caring team culture.
- Provide mentorship, feedback, and encouragement to staff.
- Work enthusiastically as part of a team of educators, fostering cooperation and mutual support.

Family & Community Engagement

- Build trusting and supportive relationships with families.
- Communicate with parents regularly about their child's experiences and growth.
- Serve as a welcoming presence within the DCS community and beyond, representing the Junior Kindergarten program with warmth and care.

Qualifications

Required:

- Canadian citizen or legally entitled to work in Canada.
- Current BC Early Childhood Educator (ECE) License to Practice (ECEA, ECE, or Infant/Toddler certification; preference for ECE with Special Needs certification).
- Valid First Aid certification (child-focused preferred).
- Minimum 3–5 years of experience leading and teaching in a licensed preschool, childcare, or Junior Kindergarten setting.
- Demonstrated ability to lead and manage in an early learning environment.
- Strong understanding of BC Child Care Licensing Regulation and best practices in ECE.
- Experience designing and leading a play-based learning environment.

- An active Christian faith, demonstrated by commitment to Christ-centred education and involvement in a local church community.
- Excellent communication, organizational, and interpersonal skills.
- Enthusiastic about collaborating with a dedicated team of educators.

Preferred / Assets (not required):

- Experience launching or expanding full-day early learning programs.
- BC Teaching Certified or strong knowledge of the BC K–7 Curriculum and how early learning builds a foundation for the elementary years.
- Experience with budgeting and resource management in an early learning or preschool setting.
- Familiarity and comfort with Google for Education Suite (Docs, Sheets, Calendar, etc.)

Personal Characteristics

- Warm, relational, and approachable with children and adults alike.
- A servant-leader who empowers and supports others.
- Passionate about teaching and early learning.
- Organized, dependable, and proactive.
- Committed to continuous improvement and professional growth.
- A person of integrity whose words and actions reflect the love of Christ.

Position Details

Reports to: Head of School

Collaborates with: School's Leadership Team (for alignment and support)

Start Date: January 1, 2026

Position Type:

January 1 – July 31, 2026: 0.4 FTE (part-time, focused on program development and preparation).

Beginning August 1, 2026: 1.0 FTE (full-time, teaching and managing as the Junior Kindergarten program launches).

Calendar: The Junior Kindergarten program will follow the typical school calendar of Delta Christian School (K-7), including holiday breaks.

Salary Range: \$57,000 – \$72,000 per year, based on experience and credentials.

Benefits: Comprehensive package including extended health benefits and pension contribution matching.

Application Deadline: October 31, 2025 (11:59 p.m. PT)

Interviews: November 2025

Application Process

Interested candidates are invited to submit:

1. Cover letter describing their interest in the role and their calling to ECE at Delta Christian School.
2. Resume highlighting qualifications and experience with supporting documentation (certificates, diplomas, unofficial transcripts, etc.)
3. Statement of Christian faith and philosophy of early childhood education.
4. Vision statement for what the Junior Kindergarten will look like.
5. Three professional references (including one pastoral reference).

Applications should be sent to:

employment@deltachristianschool.org